



## New Employee Check-In (60 Days)

Your feedback will help us continue to build a strong onboarding experience for future new hires.

Your responses are confidential. Thank you!

Rate the following statements based on your onboarding experience over the past 60 days.

|    |   | Disagree                 | Somewhat Disagree        | Neutral                  | Somewhat Agree           | Agree                               |
|----|---|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|
| 1  | I clearly understand the expectations of my job.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 2  | I know where to go or whom to ask if I have questions about my duties.                                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 3  | I am happy with the decision to work at this company.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 4  | I feel like I am part of the company.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 5  | My manager/supervisor communicates effectively.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 6  | My manager/supervisor provides regular and effective feedback that helps me improve my job performance. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 7  | The orientation to my department/team prepared me to be successful in my current job.                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 8  | I feel positively challenged and engaged in my job.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 9  | Employee workplace issues are addressed in a manner that quickly and fairly resolves them.              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 10 | I am aware that the company offers opportunities for professional growth and development.               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 11 | I am satisfied with the growth and development opportunities available to me at this company.           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |
| 12 | My manager/supervisor supports my professional development.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 13 | I am optimistic about my future growth and success in the company.                                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            |

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| Rate the following statements based on your onboarding experience over the past 90 days. |  | Disagree                 | Somewhat Disagree        | Neutral                  | Somewhat Agree           | Agree                    |
|--|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 14   | The company and/or my manager provides opportunities to get to know other employees. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15   | The company provides adequate training opportunities.                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16   | During the past 60 days, I have considered leaving the company.                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17   | I think the company has a competitive benefits package.                              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18   | Based upon your experience so far, how long are you likely to work the company?      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

19 What is your overall impression of your first 60 days with the company?

20 Please share any additional feedback or recommendations you may have to improve a new employee's introduction to the company, training and/or overall job satisfaction.