

NRMCA's Driver Recruitment and Retention Survey

2019

The mixer driver pool was **up 2,000** drivers, to an estimated **77,000 total**.



95% of businesses reported mixer driver vacancies, **up 27%**.



8.2
9.6

Driver tenure dropped to **8.2 years** from 9.6 years the previous two years.

For the past 4 years, the top 2 reasons mixer drivers quit are **1. higher pay elsewhere**

2. inconsistent daily work schedule



28,000 mixer drivers were hired last year.



8% of new hires last year were new CDL drivers.



#1 reason mixer drivers quit is to take a non-ready mix **short haul** driving job.



9% of hires were rehires



60% of producers turned away orders because they did not have drivers to deliver product