

NRMCA's Driver Retention Survey

2017

2018 survey will be available May-June, 2018.
Accessible through NRMCA's website.

85% of producers provide a **peer mentor**.



60% of companies moved drivers to a new job - 2% of the annual driver population.



The **mixer driver quit rate** was **15%**. The U.S. quit rate was 28%.



60% of drivers quit because of an inconsistent **daily** schedule.

49% quit because of an inconsistent **income**.



71% of producers had driver openings on December 31, 2016.



27% were **new hires** of the 75,000 in the driver pool.



For the past 3 years, the #1 place drivers go if they quit is a non-RMC **short haul** driving job.



#1 method to hire drivers is "**employee referral**" - 71%



10 YEARS

Average tenure of a mixer driver is **10 years**, double the national U.S. worker average.