



APPLICATION FOR EMPLOYMENT

TO APPLICANT

In conformity with applicable laws, National Ready Mixed Concrete Association (NRMCA) is an Equal Opportunity employer and does not discriminate on the basis of race, color, creed, religion, age, gender, sexual orientation, national origin, ancestry, marital status, veteran status, military status, physical or mental disability, genetic information, gender identity or expression, or status within any other protected class.

State of Maryland Polygraph Law Disclaimer

This disclaimer is required by the laws of the State of Maryland for all applicants for employment.

Under Maryland Law an employer may not require or demand any applicant for employment, prospective employee, or any current employee, to submit to, or take, a polygraph, lie detector or similar test or examination as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100.

PERSONAL

First Name:	Last Name:	Middle Initial:
Current Street Address:	City and State:	Zip Code:
Home Phone:	Cell Phone:	
Email Address:		

If current address is less than 10 years, please provide previous address:

Current Street Address:	City and State:	Zip Code:	How Long?
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I am applying for the position of: _____ Full-Time Part-Time

Desired Salary: _____

Can you work Monday-Friday? Yes No Can you work nights/weekends? Yes No

Note: Anyone hired will need to provide two forms of identification to prove your identity and eligibility to work in the USA (one must be a photo ID).

Do you currently have any relatives employed here? If yes, name: _____
Were you referred by another employee? If so, name: _____
How were you made aware of the position? _____



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EDUCATION

	Name and City/State of School	Course of Study	Highest Grade Completed	Type of Diploma/Degree	Did you Graduate?
High School					
Technical/Trade School					
College (Undergraduate)					
Graduate					
Post-Graduate					

EMPLOYMENT HISTORY

Current/Last Employer	Address	Telephone #	Type of Business
From Month/Year to Month/Year	Starting Salary	Ending Salary	Supervisor Name
Job Title	Description of Duties/Responsibilities		
Reason for Leaving			

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Applicant – Do Not Write Below This Line

Interviewed by: _____ Interview Date: _____ Hired? Y N

Position: _____ Department: _____ Manager: _____

Est. Start Date: _____ Physical Required? Y N (Driver's License Copy Required)

Salary: _____ Manager Approval: _____